
CSSV Conference Workshop

Governance for Mission:
The Role of the Board and Formation of its Members

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Key Workshop Questions

1. What does governing for mission mean in a Church based organisation and how does it differ from mission in a Corporate organisation?
 2. What capabilities are required by leaders in Church based organisations that relate to mission imperatives specifically?
 3. How do Boards ensure that these capabilities exist in their organisations and that organisational practices align with Church teachings and appropriate Traditions?
 4. What formation is currently offered to Board members and is it fit for purpose?
 5. What methods are used by Church organisations to ensure the faithfulness of practice to the Mission and are they fit for purpose?
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Some Mission Statements

Department of Humans Services (Vic)

The Department of Humans Services supports Victorians most in need to live safe, happy and fulfilling lives.

Jesuit Social Services

Standing in solidarity with those most in need, expressing a faith that does justice.

St Vincent's Health Australia

As a Catholic health and aged care service our Mission is to bring God's love to those in need through the healing Ministry of Jesus. We are especially committed to people who are poor and vulnerable.

National Australia Bank

Our strategy is built around putting our customers at the centre of everything we do and helping them realize their potential.

The Foundational Concerns of Catholic Health Care



Source: Ministry Leadership Centre
www.ministryleadership.net

How are Directors formed?

Jesuit Social Services

- provision of opportunities for formation, ranging from participation in staff orientation to retreats, largely run by the Province
- attempts to learn and use Ignatian ways of proceeding i.e. Discernment, reflection, examen.

St Vincent's Health Australia

- evolving series of trustee run events which focus on values and leadership development needs
 - A formation session precedes each Board Meeting
 - opportunities to participate in pilgrimages to significant sites in the history of the Order
 - ceremonies to commission new directors
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Should we use KPI's to govern for Mission?

1. The % of staff who have received induction / ongoing formation
 2. The existence of "vocational" staff e.g. Chaplains, Pastoral Care Workers, Spiritual Directors.
 3. The socioeconomic profile of our clients
 4. ??
 5. ??
 6. The presence of religious symbols, time devoted to reflection / prayers.
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